



NORTHCROSS INTERMEDIATE SCHOOL

HEALTH AND SAFETY AT WORK AND INJURY MANGEMENT POLICY

POLICY STATEMENT:

Northcross Intermediate School are committed to the management of the Health and Safety at Work Act 2015 by developing and implementing a planned and systematic approach to the management of safety

The Board of Trustees is committed to minimising the risk of injury to all its workers and all other persons in the organisations' worksite by complying with relevant H&S legislation and regulations.

OBJECTIVES:

The BOT is committed to providing a safe and healthy work place for all by ensuring:

- (1) The work environment is provided and maintained with everything reasonably possible being done to remove or reduce the risk of injury or illness
- (2) Hazards in the work environment are identified and controls implemented, monitored and reviewed for the purpose of preventing illness or injury to workers
- (3) There is fair, equitable and effective workplace representation, consultation, cooperation and issue resolution in relation to work health and safety and injury management
- (4) All workers receive appropriate information, instruction, training and supervision to protect them from risks to their health and safety
- (5) Compliance with the Health and Safety at Work Act 2015 and the Health and Safety Reform Act 2014.
- (6) There are emergency plans and procedures in place
- (7) There is effective management of workplace injuries and diseases in accordance with the legislation
- (8) Workers are encouraged to play a vital and responsible role in maintaining a safe and healthy work place

STRATEGIES:

Northcross Intermediate School will achieve the objectives of this policy by implementing and regularly reviewing and refining a Work Health and Safety and Injury Management Plan.

The Work Health and Safety Management Plan provides a framework detailing strategies and initiatives that will be implemented to improve the management of safety and objectives and targets that will measure performance across all worksites within Northcross Intermediate School.

Students will be provided with basic health and safety rules, information and training and are encouraged to engage in positive health and safety practices

_____ **CHAIRPERSON/PCBU** **Date:**

BOT NORTHCROSS INTERMEDIATE

_____ **WORKSITE OFFICER** **Date:**

Approved: _____

Review Date: 1 February 2016